

Sustainability Report 2025



Where the **port** begins

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Over 100,000 Containers Handled

Only Woman Currently Certified by IICL



About Us

We are the largest empty container terminal in Uruguay; a reference on the east coast of South America.

We have the greatest operational capacity, availability of cranes, and equipment. We act as a certified distributor of all global manufacturers of refrigerated parts.

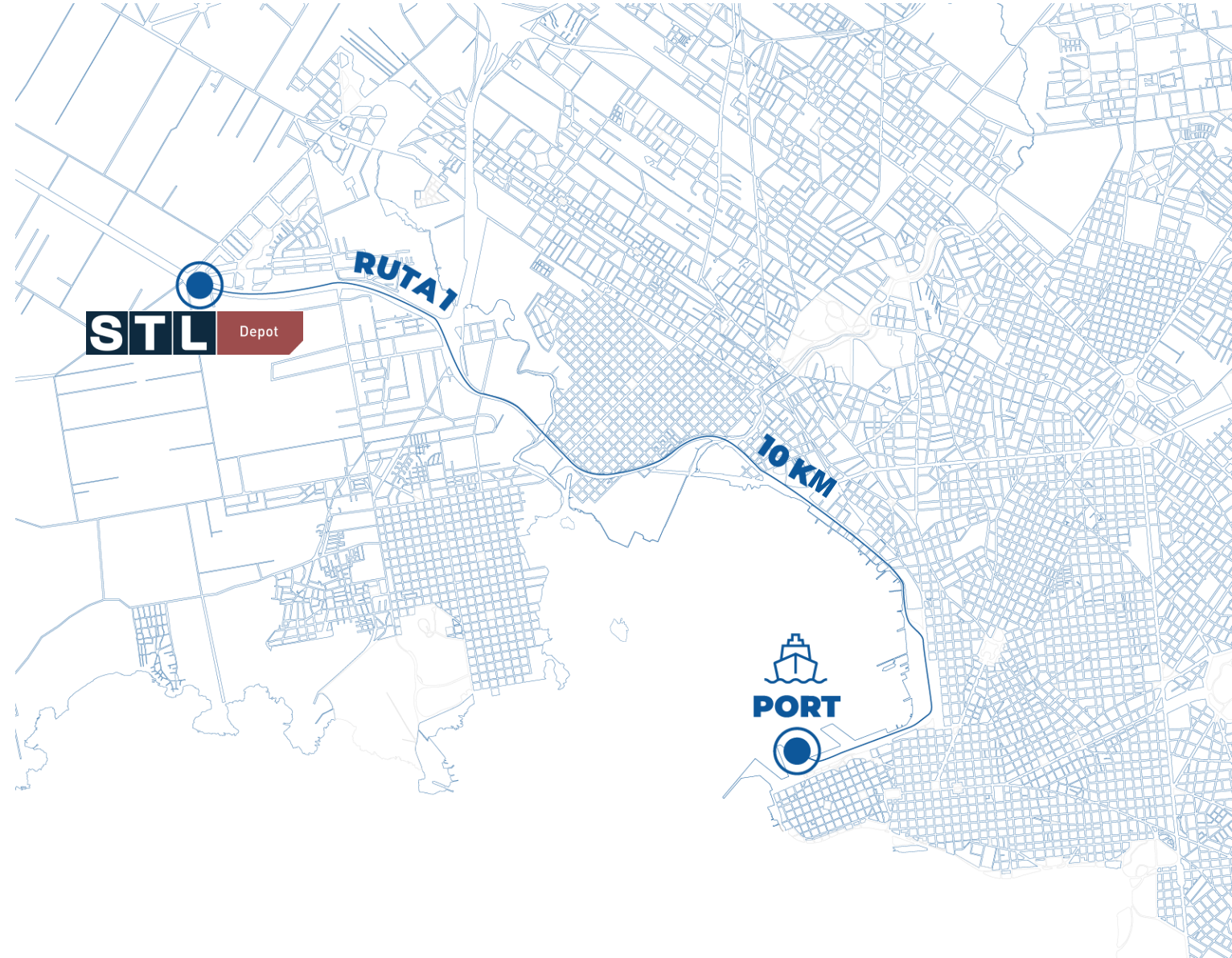
We carry out maintenance of containers at our plant, at the port, and at our clients' facilities.

We care about the environment, aligning our activities in order to reduce our environmental footprint.

For STL Depot, development is measured based on the economic, social, and environmental performance of the company.

Strategic Location

We are located **10 km**
from the **Port of**
Montevideo in a strategic
point of quick and easy
access.



Our Services



Consolidation and deconsolidation of merchandise in containers



Full containers storage



Stock of spare parts and assistance to reefer containers



Controlled atmosphere/cold treatment



National and international transport



Isotank services



Dangerous cargo containers storage



IMO washing



Food Grade



Terminal specialized in forestry logistics

STL Depot in numbers



15 hectares
Of operating surface



10 K Teus
Teus storage capacity



8
Reachstackers



2
Warehouses with
1200 m² each one



160
Plugs for
refrigerated units



4
Facilities for
reefer equipment



1,5M USD
Spare parts in stock



100 K
Boxes/year

Our Operations



+18 K
Haulage

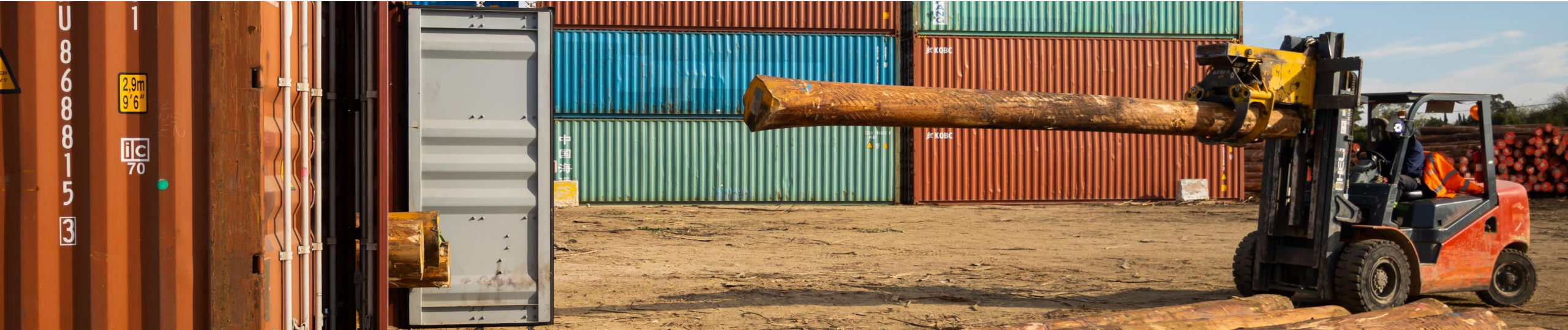
+9K
Repairs

+600
Washing
isotanks

+16K
PTI

+25K
Washes

+1.8 K
IMDG
treatment



Forestry **Logistics**

Specialized forestry logistics terminal with a 2.5-hectare operational area and an average of 6,500 TEU per year in stuffing and timber transport operations

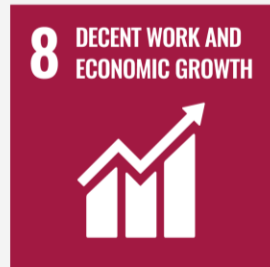


Sustainability **Strategy**

Our business model is focused on sustainability, seeking to be an efficient, profitable business in harmony with our communities and environment.

Our purpose is to improve the quality of life of the people who work with us in the development of foreign trade.

Our actions are guided by a sustainable business strategy based on 5 pillars & 13 commitments. These commitments encompass a triple impact management model that contribute to achieve the Sustainable Development Goals defined by the United Nations (UN)





"To contribute to people's quality of life through the sustainable development of foreign trade."

- Long-term relationships
- Timely and flexible service
- Innovative processes and services
- Quality and responsibility

- Permanent relationships with stakeholders
 - Promoting employability
 - Supplier development
 - Community investment



- Leadership and teamwork
- Workplace well-being and climate
- Talent development
- Ethics and compliance
- Labor relations

- Financial strength
- Internal control and risk management
- Transparency and ongoing improvement
- Safety culture
- Environmental management

Our Policy

<p>1</p> <p>Our fundamental pillars are the safety and health of people. Together we build a safe working environment, where the culture of prevention and leadership are our flag. We design action plans to eliminate hazards and reduce risks, focusing on analyzing the causes of incidents in order to eliminate or mitigate them at their root.</p>	<p>2</p> <p>Our culture is one of open doors, bringing the concept of family into the workplace, where each employee has their own space, voice and capacity for action.</p>	<p>3</p> <p>We comply with established national and international standards. We promote good practices and ensure the legality of processes.</p>	<p>4</p> <p>We seek to constantly improve ourselves. We analyse, review and improve our processes, strengthening our management system, with the aim of being increasingly efficient and effective in achieving our objectives.</p>
<p>5</p> <p>We take care of our environment, minimizing our environmental footprint based on a comprehensive view of sustainability that includes and involves our employees and the community in which we operate.</p>	<p>6</p> <p>Our constant review of processes, continuous improvement and the application of technology significantly reduce risks in the different areas of our activity.</p>	<p>7</p> <p>We are responsible for our actions. We have traceability of all our processes in order to always ensure the best response in each instance.</p>	<p>8</p> <p>We oppose any illegal act or activity such as smuggling, drug trafficking, terrorism, arms trafficking, money laundering and any other activity of that nature.</p> <p>The sustainability of our business is also based on the respect of the rules and the articulation between all the actors of the system in which we operate.</p>

Code of Conduct

Our code of conduct is the result of our values and behaviours, which are at the heart of our culture and the way we do things.



Care

We take care of our customers, our employees, their families, our communities and the environment.



Courage

We have the courage to open up to new ideas and confront adversity with courage.



Collaboration

We work together, we share ideas and acknowledge the contribution of others.



Passion and Excellence

We have the energy to do things right and to improve every day.



Integrity

We are honest, ethical, responsible, and we treat others with justice, dignity, and respect.



Complaints Channel

Being highly committed to the current Code of Conduct, we have a platform that makes it possible to receive, follow up and manage queries and complaints on ethical dilemmas or complex situations which may arise on a daily work environment. Any person related to our organization (employees, suppliers, customers, others) may have access to this platform through our website or by telephone.

This is a safe and reliable channel which preserves absolute confidentiality of the entire complaint process and complements direct communication with the leadership or trusted persons, who will always be the most adequate channels to deal with questions and concerns.

Our Certifications



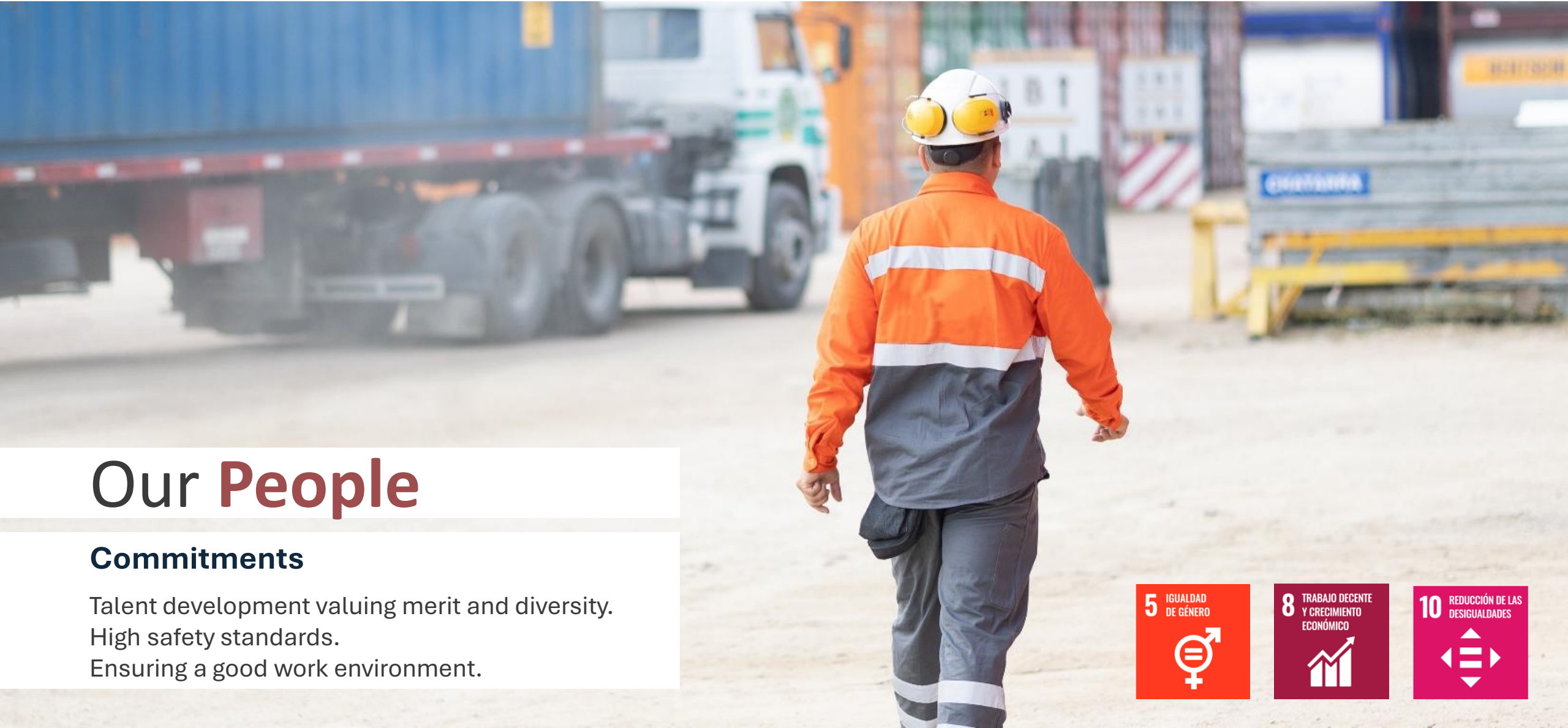
It accredits the commitment assumed with the protection of the environment through the management of environmental risks associated with our activity.



It demonstrates we have safe and healthy working conditions to prevent work-related damage and deterioration of health and to proactively improve our OSH performance.



This certification recognizes our performance in complying with the requirements set forth in current regulations to protect the country from illicit acts, helping to maintain the security of the logistics chain.



Our People

Commitments

Talent development valuing merit and diversity.
High safety standards.
Ensuring a good work environment.



Our People



+2000 horas

In **training**, encompassing both technical training and safety and environmental training.



70%

The percentage of job **satisfaction** that we obtained in the GPTW 2024 survey.



Program **“Hablemos STL”** to strengthen trust, communication, and closeness among all actors in the company.



Application **TuPase** for collaborators and family members to **access physical activities at a lower cost.**



Diagnosis of psychosocial factors to understand the health and well-being situation of collaborators.



Blé meals to **promote a lower-cost food system.**



Trust and **Transparency**

Commitments

Foster a robust ethical management.
Promote relationships of trust and dialogue with our stakeholders
Safeguarding the organizational culture.



Trust and **Transparency**



Automated **performance reports** for our clients.



Meetings with clients to understand their satisfactions and concerns.



Internal and external audits, renewal of licenses and authorizations, and obtaining new certifications.



Tote system for the registration of transporters.



STL Mobile App - Information about the **operational status of the Terminal.**



Customers and **Operational Excellence**

Commitments

Excellence Services.
Efficient and profitable management.

Customers and **Operational Excellence**



Expert technicians in all services and machinery.



Process automation, improving times and decreasing the probability of errors.



IICL certified staff.



100% of lighting is LED technology.



World Class Service in the maintenance area.



Incorporation of **new Eco Reachstacker** cranes into the equipment fleet.



Social **Development**

Commitments

Community development.
Supplier development.

Social Development



Annual survey of customers and suppliers to know their satisfaction and opinion.



Donation campaigns of coats and toys to educational institutions.



Participation in McDonald's Big Day, to support the Ronald McDonald House Association and Impulse Educational Centers.



Volunteer day at Centros Providencia.



Annual financial support to educational centres (Ánima - Bachillerato Tecnológico, Centros Providencia and Centros Educativos Impulso).



Cycle of occupational safety and health talks in different educational centers.



Purchase of fruit from local producers for delivery to the terminal.

Care for **the Planet**

Commitments

Reduce carbon footprint.

Foster a culture of environmental care.

Protect areas of biodiversity value near our operations.



Care of the Planet



63%

Of **water is treated**
for safe use as
irrigation.



+ 60%

Of the water used
for washing **is**
recycled.



+7%

Of the energy
used **is solar.**



Installation of
recycling points for
better waste
management.



We have an **EcoTeam**
made up of
employee volunteers
to address
environmental issues
and promote related
initiatives.

Expansion of **STL Depot III**

In 2025, STL Depot completed the expansion of STL III, adding three new hectares to its facilities. With this expansion, the terminal reached a total of 15 operational hectares, strengthening its capacity to support the growth of logistics activity and foreign trade.

This project is part of a development strategy aimed at strengthening infrastructure and improving operational efficiency, while maintaining a planned growth approach aligned with the needs of the sector. The terminal is located approximately 10 kilometers from the Port of Montevideo, contributing to its integration with port operations and the logistics supply chain.



Over 100.000 **containers handled**

In 2025, STL Depot surpassed 100,000 containers handled for the first time, reaching a significant milestone in its operational history and in its support of its clients' sustainable development.

This achievement reflects the sustained trust of clients and suppliers, as well as the company's commitment to continuous improvement, operational flexibility, and the ability to adapt to the evolving needs of foreign trade. In this context, the terminal continues to invest in infrastructure expansions and equipment that enable it to support the growth of activity in an efficient and responsible manner.

Likewise, the commitment of the people who are part of the organization has been key. They have embraced these challenges with a willingness to learn and adopt new ways of working, contributing to the consolidation of an increasingly sustainable operation.



Only Woman Currently **Certified by IICL**

In 2025, Melany Moreira González, a member of the company's team, obtained certification in Container Inspection from the Institute of International Container Lessors (IICL), one of the most highly recognized technical credentials internationally in the field of logistics and equipment maintenance.

This certification attests to high technical standards in inspection processes, helping to strengthen safety, operational efficiency, and compliance with applicable international regulations in the sector. With this addition, the company currently has three inspectors certified by the Institute of International Container Lessors, further enhancing its technical capabilities and its focus on operational quality.

Furthermore, this achievement represents a significant step forward in terms of diversity within the sector, as Melany Moreira González is currently the only woman in Uruguay with this active certification, contributing to the visibility of women's professional development in a traditionally male-dominated industry and promoting more diverse and inclusive work environments.



S **T** **L** Depot